App. F. IX-4

1946-47

File No. 25-46

Previous References. (Est-)

Serial Nos. 21 24

PRESERVED

Later References.
Est 38-47-1

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two

Part B for Sept 47.

SUBJECT

Appointment of Engineering Graduates.

No. Pr. 4347-9 dated 26.9.47

To The Ch. Engr. Irr.
" Roads & Bldgs.
" P.S. Commn.

Sanction is ——— as surveyors with certain powers and calls for a statement of appointments to be made

Applications of Engineering Graduates for appointment as Surveyors in the P.W.D.

Letter No. 9178/E dated [illegible], from the Chief Engineer for Development

[illegible]

to the Public Service Commission for advertisement of 53 Surveyors' vacancies and has forwarded a list of 62 applicants (all graduates) applications of some of whom have been received through the P.S. Comm. and some received direct by him from the candidates. All these candidates have been advised to apply to the P.S. Commissioner.

2. Pending receipt of applications through the P.S. Commissioner, the Chief Engineer requests sanction to the appointment of the candidates.

3. There are 53 vacancies out of which 13 will be "general" and 40 "Spl" ones. Such candidates as are eligible for appointment in the respective vacancies have to be selected in the order of merit (i.e. on the basis of marks obtained in the B.E Exam).

4. In another connection the P.S. Com

has noted that Provisional candidates were entertained against substantive vacancies.

2. It is now decided that the vacancies in the Surveyors' cadre filled up in the last batch were filling up vacancies keeping in view the communal proportion. The Chief Engineer has proposed to cancel the appointment of candidates of the previous batch who have not joined. Selection from the present list has therefore to be made of the corresponding Community candidates to fill up the vacancies in the previous batch.

3. Nine / Eight applicants are in excess of the vacancies and they may have to await their turn for appointment on the occurrence of further vacancies or in the place of those who, after appointment, may not join.

4. Subject to the above, the appointment of all the candidates as Surveyors on Rs. 116 in the revised grade of Rs. 100-8-140-10-200 may be sanctioned with the concurrence of the P. S. Commission since selection of candidates being regulated strictly in accordance with the prescribed Communal proportion and in the order of marks obtained by them at the Degree Examination. These

appointments will be provisional and subject to applications being received through the P. S. Comm.

In the list furnished by the Chief Engrs, there are only 61 candidates and not 62 as mentioned in his letter, the name left out being Sl No. 7. Further Sl and general vacancies will be 40 and 13 and not 39 and 14 as indicated by him

7 Para 6 supra for sanction. HPS 1.7.49
Secy.)

8 The appointment of all the Candidates 61 in number as noted in Para 6 may be approved subject to the usual medical rules. Serial No 21 - Mr P. S. Gopal, is an engineering graduate of the Madras University. For reasons stated in Para 7. of the U/O of the Chief Engineer his appointment to P.W.D may be approved. The file will be sent to the Public Service Commission for his concurrence, after the approval is received for appointing these Candidates, as the services of Surveyors are only subject to

Min for Ag and P.W. and Dewan.

9. It is a curious procedure to get the approval of the govt and then send the list to the P. S. C for concurrence. Rather

BSC 2.7.49
HPS 2.7.49
BSC/3 9/49

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
2 JULY 1947
No. 79

5. JUL. 1947
68

matter is submitted to Govt in this manner approved and subject to concurrence of the P.S.C let the file be submitted after obtaining the remarks of the P.S.C

BSC 6/7 3.7.49 HPS 3.7.49

W.P.01570—G.P.73—500 pads of 100 sheets each—12-2-46

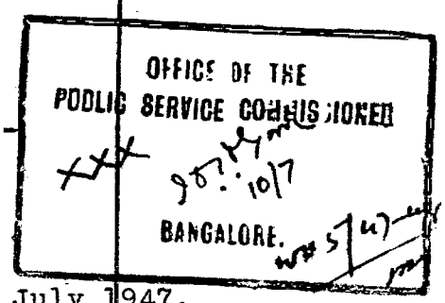
Appointments of Surveyors.

Continuation Sheet. File No. Current No. of 7065 pw Page.

Public Service Commission wire Govt. No. for favour of reference

PSC 1017(W)

PSC 102.



U.O.No. [illegible] dated, Bangalore, 17th July 1947.

Returned with compliments.

53 vacancies of Surveyors (14 general and 39 -- special) were advertised. 68 applications have been received so far, 41 from Backward community candidates, 15 from Brahmin candidates and the remaining 12 from other candidates whose communities are not furnished.

11 It is not known whether these vacancies include the previous special vacancies which have not yet been filled up or which have been filled up temporarily by appointing Brahmin candidates for want of Backward community candidates. If they include, 39 special vacancies may be filled up by appointing the available qualified Backward community candidates and 14 general vacancies filled up by giving preference to the remaining Backward community candidates. General vacancies are not synonymous with Brahmin vacancies. They have to be filled up by best available candidates irrespective of communities.

12 If the previous unfilled vacancies are not included in the existing vacancies, both of them should be taken into account and filled up. All the available Backward community candidates should be appointed in special vacancies, and in the remaining vacancies experienced senior-most sub-overseers of Backward communities may be appointed, terminating the services of Brahmin candidates

WD 01570—GPB—500 pads of 100 sheets each—12-2-46

Contd.

if any, appointed therein in the absence of Backward community qualified candidates. This procedure is analogous to the interim appointments made in Class ministerial service. In the case of the non-availability of Backward community graduates, special vacancies in Class I clerical service are filled up by S.S.L.C's of Backward communities on an interim basis. According to G.O. P.W.5755-57/Est. 3-45-29 dated 27-2-46, certificate-holders or experienced maistries belonging to Backward communities should be appointed temporarily in special vacancies of sub-overseers instead of Brahmin candidates, pending the availability of qualified Backward community candidates. It is necessary that the same procedure should be adopted even in the case of special vacancies of Surveyors with a view to stepping up the poor representation of Backward communities in this cadre. Out of 380 executive appointments on Rs. 30-100 in the P.W.D., 285 are held by Brahmin candidates and 95 by Backward community candidates. Out of 35 appointments on Rs.100-250, 29 are held by Brahmin candidates and the remaining 6 by non-Brahmin candidates. It is quite evident from these figures that the representation of Backward communities in both the grades is far below their proportion. Experience has shown that the Brahmin candidates who are first appointed temporarily in special vacancies are subsequently absorbed therein for lack of Backward community candidates, claiming the necessary compensation later on; the number of technically qualified candidates, particularly graduates, among Backward communities is limited. To avoid such eventuality and with a view to maintaining the communal ratio in tact as far as possible, it is desirable that the special vacancies of Surveyors are filled up by promoting experienced senior suboverseers of Backward communities atleast as a temporary

B.

measure pending the availability of qualified Backward community candidates. The nature and character of work of surveyors and sub-overseers seem to be almost the same. Experienced sub-overseers who are diploma-holders in Engineering will come up to the level of raw graduate recruits. They may even be better than inexperienced Brahmin graduates proposed to be appointed temporarily in special vacancies.

13. If this is acceptable to Government, special vacancies, previous, existing and future, which remain unfilled for want of qualified Backward community graduate in Engineering may be filled up by promoting experienced senior sub-overseers of Backward communities on an interim basis, instead of by recruiting Brahmin candidates.

14 Mr. P.S. Gopal, who belongs to Pillai community - an Engineering Graduate of the Madras University, also may be appointed

15 Applications received in response to this office advertisement have been separately forwarded to the Chief Engineer.

M. Nombe Gowda.

aln/- Ag. Public Service Commissioner.

Appointments of Surveyors

Public Wor... Secretariat | File No. 7065 of 194 . [App. F. III-2

Serial No.	
	16. Whether the vacancies now advertised include the previous special vacancies which have not been filled up or filled up simply by Brahmin candidates has to be ascertained from the Chief Engineer. It is suggested by the Public Service Commissioners that special vacancies, left over after entertaining the backward Community
A	graduates, may be filled up by entertaining or promoting experienced Senior Subordinates from backward Communities. According to G.O. of 25-4
N	the cadre of Surveyors is intended for graduates in engineering only and subordinates qualification never cannot be taken into that cadre. However if still special vacancies are left over in the Surveyors' cadre after absorbing the graduates on the basis of presently communal proportion, the only other alternative is to entertain school students as subordinates against vacancies left unfilled in the Surveyors' cadre and to replace them when higher qualified ones become available. With this modification the candidate

NOTE—Contn. Sheet.

Appointments of Surveyors.

-File No. of 194 . | Public Works Secretariat

Serial No.

(Graduates) may be entertained as per ~~under~~ G.O. Commissioner's views in the paras 11 to 14 of the note.

PWD 1877(W) — 17. Secy. HPS 18.7.47

18. The Suggestion of the Public Service Commission as noted at Ans Para 16. And in Para 12 of his letter is to ~~appoint~~ promote experienced Subordinates from Backward Community and to fill up the Special Vacancies in the Surveyor grade left over after entertaining the Backward Community Graduates. This is against the principle of the M/S Pub. Service department Rules recruitment rules, sanctioned in G.O No 110 P.W. 5695-5716 dated Bangalore 25th Feb 1944. By virtue of the different training the Surveyors and Subordinates are distinct classes. For instance, Subordinates, however experienced, does not know even the rudiments of Reinforced Concrete designs Let alone Complicated Structural designs, which a Raw graduate has that training. Hence these two classes are noted as two distinct cadres ~~noted~~ in Para 4 of Government order.

i Subordinates - overseers - and Honorary as is Asst Engineers.

ii Surveyors and Assistant Engineers. Hence the Suggestion is against the principle sanctioned in G.O.

19. As suggested in Para 11 and 12, the general Vacancies and the previous Special Vacancies filled up by Brahmin candidates, in the absence.

Appointment of Linemen.

Public Works Secretariat | File No. | of 194 | [App. F. III–2

Serial No.

Candidates belonging to
of Back Ward Communities and the present
Vacancies may be all taken into account
and all the Candidates ~~from~~ Communities of the Non Brahmins
may be appointed against the total previous
and present Special and general Vacancies, and
if there are still Vacancies left over, Brahmin
Candidates may be filled up in the order of
Rank. That is, the Vacancies will be reserved
However, in the event of the non availability
of Back Ward Communities even to the Special
Vacancies, previous and present, these Vacancies
may be kept Vacant without filling up
by Brahmin Candidates, even as an
measure: For Non Brahmin Candidates to
be appointed to general Vacancies, in this case
may be limited to the proportion 1:3 to the
appointed Back Ward Community no matter
what the no of Vacancies is. This will certainly
be not in the interests of the execution of work but
it will certainly avoid the Situation noted at
Govt Para 12 and will rigidly maintain
the Communal ratio. The Chief Engineer
may perhaps be requested to entertain men
accordingly and advised to the Suggestion of Public
Service Commission, without Suggestion
regarding the promotion of Sub overseers. The
Chief Engineer may perhaps be requested to intimate
the Vacancies that left over, after filling up the

NOTE—Contn. Shee

Appointment of Surveyors

File No. 705/21 of 194 .

Public Works Secretariat

Serial No.

Vacancies as noted above.

Minister Ag and PW and Dewan

Post 22/7/47

HPS 22.7.47

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS 22 JUL 1947 No. 705

20) The Education Secy may also be consulted.

K 23/7

Edn Secy with Compliments Post 24/7/47

HPS 24.7.47

EDUCATION SECTION 5214 No. 2577 25/7/47

3 DY

S. TR

449

PUBLIC & REV. SECTT. 25 JUL 1947 BRANCH

continued in next sheet.

K 9/8/47

449/E

22) The proposal is about the filling up of the vacancies of Surveyors in the P W Dept

23) From the particulars available in the file, it is seen that the representation of the members of the Backward Communities in the Dept, is far below their proportion. With a View to keep up the Communal ratio to the extent possible, the PSC suggests that the special vacancies of Surveyors may be filled up by promoting experienced Senior Subordinates of Backward Communities as a temporary measure, pending the availability of qualified Backward Community candidates. He is not in favour of the proposal to appoint Non Brahmin graduates in the Spl vacancies even temporarily

24) The P W Secy has not agreed with the PSC's Views. The further remarks of the PSC will have to be called for on the P W Secy's note in paras 18 & 19 in the file, the matter being important

P.S. 26.7.47 — Govt. Secy 28/7 — 28/7

26) yes
28/7/47

OFFICE OF THE PUBLIC SERVICE COMMISSIONER BANGALORE. 31/7 — 31/7/47

Mr. S.N. Nr-66 official no. 8/47. dated 29

27) Forwarded with Compliments
Public Service Commissioners for
remarks.
Bangalore 29.7.47

By order,
P. Rajarathnam
for Secy. to Govt.

U.O. No 5/47-48 PSC

6th August 1947

Returned with compliments.

28) The P.W. Secretary is not agreeable to the proposal to promote experienced Sub-Overseers in direct recruitment "special" vacancies of Surveyors for the following reasons:-

(i) This is against the principle of the Mysore Public Works Department recruitment rules sanctioned in G.O.No.P.W.5695-5716 dated 25th February 1944.

(ii) By virtue of the different training, the Surveyors and Sub-Overseers are distinct classes.

29) Government Order dated 25th February 1944 has only laid down special rules of recruitment for the Public Works Department. But this does not prevent Government from issuing supplementary Government Order or Official Memorandum in the exigencies of circumstances. Even in the case of ministerial and executive appointments, there are two distinct classes I and II under the general rules of recruitment. In order to meet the emergency of paucity of Backward Community graduates Government have issued supplementary instructions to appoint class II candidates in special vacancies in class I as a temporary measure. In the same way, an Official Memorandum may be issued as an adjunct to Government Order dated 25th February 1944, enabling the promotion of Sub-Overseers belonging to Backward Communities in special vacancies of Surveyors purely as an interim arrangement. The Government Order is not so rigid as to be not amenable to modification. What is proposed is an enabling provision in the Government Order for appointment of less qualified persons in cases of exception and emergency in which qualified Backward Community candidates are not forthcoming

Edr. B.E. 6/8/47

30) Secondly, it is not made clear how the work of the Surveyors and Sub-Overseers are quite distinct and separate. The mere fact that these appointments are kept in two distinct cadres in Government Order dated 25th February

1944 cannot ipsofacto be treated as involving two different types of work. No doubt, different training is given to suit the convenience of these cadres. In the same department the character and nature of work should be similar irrespective of designation and division of appointments into different cadres. The only demarcation in the service is between the ministerial and executive cadres. These two cadres of service are not interchangeable and have to be treated as distinct and separate for all purposes. But the nature of work in all grades under executive service should be identical except in the standard of training. Apart from this, it may be mentioned that Sub-Overseers are all Diploma- Holders. Diplomites in Engineering appear to study almost the same subjects as those of degree-holders. But the only difference is that the standard of curriculum and examination of the former is less than that of the latter. Granting the nature of work between Sub-Overseers and Surveyors is different, the diplomites who are also engineers will be in a positio to learn the new items of work that are allotted to Surveyors after obtaining the necessary training, say for a year or so. As a matter of fact almost all the Honorary Assistant Engineers are promoted from the cadre of Overseers and they are only Licenciates of the Engineering School. Some of these Honorary Assistant Engineers are now in charge of sub-divisions and constructions and are said to be efficient. They cannot be condemned wholesale as incapable of obtaining the required training and gaining experience. This scheme should be given a fair trial before definite opinion is formed in the matter. The opinion of the P.W. Secretary is, therefore, premature.

31) It is further seen that the P.W. Secretary suggests that the special vacancies "may be kept unfilled without filling up ~~the~~ by brahmin candidates as an interim measure". At the same time he says that "this will certainly be not in the interests of the execution of work". It is needless

for us to bring to the notice of Government how the interests of departmental work could be allowed to suffer in order to avoid the temporary appointments of less qualified candidates. It would rather be much better to fill up the special vacancies by appointing experienced Sub-Overseers of Backward Communities than to keep them unfilled, thereby the works could be kept going. The promotion of Sub-Overseers, it may be pointed out, is only a stop-gap arrangement till the qualified Backward Community candidates become available. But in no circumstances can brahmin candidates be appointed in special vacancies.

32) Another aspect, the more important one, is that the number of B.Es available among Backward Communities is very limited. If in the interregnum, the appointment of less qualified Backward Community candidates in unfilled special vacancies is not encouraged, the only alternative is to appoint the qualified Brahmin candidates. The inevitable result will be further deterioration of the already inadequate representation of Backward Communities in the executive cadre of the Public Works Department as per the statistical figure furnished in this office U.O.Note 5/47-48 dated 17th July 1947.

para 10-15 supra

33) In the foregoing circumstances, there is no sufficient reason for revising the opinion already furnished in this office U.O. dated 17th July 1947. It will still hold good. It is highly desirable, from the point of view of recruitment, that makeshift arrangements are made in respect of unfilled special vacancies by promoting experienced diploma-holders from the lower grade of Sub-Overseers. They may be given adequate training and opportunities to make themselves fit for the work of Surveyors. This scheme may be tried for sometime and the position reviewed thereafter.

34) It is also seen from the P.W.Secretary's note that "Brahmin candidates to be appointed to general vacancies in this case may be limited to the proportion of 1:3 to the appointed Backward Communiti

As already stated in para 11 of the Secretariat Notes, the general vacancies are not synonymous with brahmin vacancies. These vacancies should be filled up by best qualified candidates irrespective of communities. In view of this, general vacancies may be filled up not by brahmin candidates only but by candidates regardless of communities in the order of rank and class obtaining in the examination. In this connection, reference is also invited to G.O.No.E.5062-5161/R.&.P.S. 32-44-2 dated 20th April 1945 regarding the inter-transfer of Backward Community candidates between "A" and "B" lists and vice-versa. After including candidates in the general list as indicated above, the remaining Backward Community candidates may be appointed in special vacancies. If any special vacancies are left over, they may be filled up temporarily by promoting experienced diplomites of Backward Communities working as Sub-Overseers. It is only by this arrangement that the percentage of Backward Communityex representation could be stepped up without in any way impairing efficiency.

Sd/- Mombe Gowda

Ag.Public Service Commissioner.

35 — A copy of the GO dated 20.4.45 (Order E) referred to in para 34 above, is put up herewith. The PW Secy states that as per GO dated 25.2.44 (Order N), the suggestion of the Govt to promote experienced Sub overseers in direct recruitment Special vacancies of Surveyors, cannot be adopted. As per this Govt order, Surveyors will have to be recruited from the graduates of the College of Engineering according to the general rules of recruitment. The representation of the members of the Backward Communities in the PW Dept is low. When there was dearth of Backward Community graduates for class I ministerial & Executive apptts, Govt have permitted the apptt of class II Backward Community Candidates in special vacancies of class I Service

as a temporary measure. The PSC is of opinion that in the same way, an official memorandum may be issued with reference to the GO of 25.2.44 enabling the promotion of Subordinates belonging to the Backward Communities in the Special vacancies of Surveyors as an interim arrangement.

3. In the exigencies of circumstances from the recruitment point of view, the PSC's suggestions will have to be accepted in this case.

8.8.47 37 Revn. Secy. 8/8

38 Min & Revn. 9/8/47

THE SECRETARIAT

39. I have discussed this matter with the Minister for Public Works & the P.W.D Secretary. The interim arrangement adopted for clerical grades in the General rules of recruitment, with a view to secure proper representation of the Backward Communities, cannot very well be made applicable to Technical or professional appointments without prejudice to efficiency. Considering the training & equipment of the Sub-Overseers, it was felt that their appointment as Surveyors, even as an interim measure, is not likely to be in the interests of the Dept. This aspect of the case need not be

OFFICE OF THE ... FOR REVENUE
No. 1639
Date 9.8.47

Serial No.

purpose further
~~to~~ All the existing vacancies
& Surveyors may be filled up
by Non Brahmin graduates
available - It was gathered from
the P. W. D. Secy that there were
53 Non-Brahmin applicants
against 53 vacancies advertised.
If any of these are not now available
& do not respond to the appointment
orders issued, the vacancies
~~caused~~ released thereby & also such
of the new posts created shall
only be filled up by Brahmin
graduates on the Upper Grade,
as it will not be correct to
keep such vacancies unfilled,
when the departmental needs
are so great & urgent. It
will not be in the interests of
prompt & efficient execution of
important works & projects, if
the department should be
short-staffed. These appointments
of Non Brahmin graduates to the
extent of 53 may be made on
a temporary basis pending the
availability of Non-Brahmin

NOTE—Contn. Sheet.

File No. [illegible] 449 / E of 194 . | Public Works Secretariat

Serial No.

graduate.

I would appeal that the question of suitably increasing the posts of Sub-Engineers may be examined. The P.W.D. Secretary stated that these posts are filled up, keeping in view the prescribed proportion in regard to the recruitment of Non-Brahmin candidates to the Sub-Assistant cadre. If this is correct, any increase in the no. of Sub-Engineers will afford scope for the promotion of senior Non-Brahmin Sub-Assistants in the ratio of 3 to 1 & to that extent will improve the representation of such executive subordinates in the higher cadre.

Please submit the file to the Secretary for Agriculture & Public Works.

25/8/47

2. SEP. 1947 No. 1690

Secy. (P.W.)
MC

25/8/47

25/8/47

XXX

If there is any objection to the proposal in connection with the improvement of Sub-Engineers. HPS 24/9/47

A will be Secy. can duly deal with if approved. This is in connection with the improvement of prospects of Sub-Engineers. Note for Hon'ble Min. for Hy and P.W. with reference to Para 20.

Policy 24-9-47

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS 27 AUG. 1947 No. 1707

Dewan) I regret this delay. Policy 26-8-47

HPS 26/8/47

2.9

Dewan's Office

Appointment of Surveyors in the PWD

Continuation Sheet. File No. 106/pw of Page

Secy wrote a draft

Secy
25/9/47

Issue after perusal by the Minister

HPS
25/9/47

Minister for Ag and PW

for perusal of the draft before issue. The draft is as per G.O. approved

PSO
25.9.47

HPS
25/9/47

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
25 SEP 1947
No. 2476

May issue.

25/9/47

Issue today

PSO
D 26/9/47

HPS
26/9/47

Issued- No. PW 4347-9/Est 25-46-24 dated 26.9.1947.

To The C.E. to Govt
The Auditor PWD.
The Pub. Ser. Comm.

Sanction the appointment of Engineering Graduates as Surveyors with certain powers and calls for a statement of appointments to be made.

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

PUBLIC WORKS DEPARTMENT.

G. O. No. P. W. 5695-5716, dated 25th February 1944.

Mysore Public Works Service.

Lays down rules governing the —— .

READ—

Government Order No. P. W. 5321-23, dated 16th June 1941, laying down rules for recruitment to the cadre of Surveyors.

2. Letter No. P. W. 8416, dated 24th April 1942, from the Secretary to Government, Public Works Department, to the Chief Engineer, directing that the practice obtaining in the Public Works Department in regard to the filling up of vacancies in the Overseers' cadre be followed and that the principle of reserving 50 per cent of the vacancies in the Sub-Engineers' cadre for promoting Non-Brahmin and merit graduate Overseers be revived.

3. Letter No. 25030, dated 23rd June 1942, from the Chief Engineer of Mysore, forwarding a note regarding the promotions in the Upper Subordinate ranks of the Public Works Department.

ORDER THEREON No. P. W. 5695-5716, DATED BANGALORE, THE 25TH FEBRUARY 1944.

The executive establishment of the Public Works Department consists of Sub-Overseers, Overseers and Sub-Engineers in the non-gazetted cadre and officers of and above the rank of Assistant Engineers in the gazetted cadre.

2. Prior to 1927, passed students of the School of Engineering were employed as Sub-Overseers, while engineering graduates recruited to the subordinate establishment of the engineering service were started as Overseers or Sub-Engineers. In 1927, however, when the Irwin Canal and other works of magnitude were taken up for execution, there was a paucity of qualified men from the School of Engineering, and consequently, engineering graduates from the local College were entertained as Surveyors against vacancies in the Sub-Overseers' cadre. The graduates thus employed and the school students in service were counted against one and the same cadre of Sub-Overseers. It was found necessary to adopt some conventions for regulating promotion to Overseers' and Sub-Engineers' grades to which both these classes of subordinates were eligible.

3. In practice, considerable difficulties have arisen in regulating promotions to the grades of Overseers and Sub-Engineers and the question of reconciling the claims for promotion of the two classes of subordinates and, at the same time, of maintaining a fair standard of communal representation has become one of complexity.

4. Government have reviewed the situation in all its aspects and decided that the following principles be adopted in future for regulating recruitment to, and promotions in, the Public Works Department:—

There will be two distinct cadres in the subordinate establishment of the Public Works Department, *viz.*,—

(i) Sub-Overseers and Overseers (Non-Gazetted) and Honorary Assistant Engineers (Gazetted).

(ii) Surveyors (Non-Gazetted) and Assistant Engineers (Gazetted).

A. SUB-OVERSEERS.

(1) Sub-Overseers will be recruited from the Diploma Holders of the School of Engineering according to the general rules of recruitment.

(2) Vacancies in the grade of Overseers will be filled up only by the promotion of Sub-Overseers according to seniority and merit.

(3) The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (both permanent and temporary).

(4) Senior Overseers of outstanding merit will be promoted as Honorary Assistant Engineers as vacancies become available.

(5) The existing scales of pay of Sub-Overseers, Overseers and Honorary Assistant Engineers will continue.

B. SURVEYORS.

Surveyors will be recruited from the graduates of the College of Engineering according to general rules of recruitment and their grade pay is revised to Rs. 60—5—125—10—175.

C. ASSISTANT ENGINEERS.

(1) Not less than 50 per cent of vacancies in the cadre of Assistant Engineers shall be filled up by direct recruitment, the remaining vacancies being filled up by promotion from among the Surveyors according to seniority and merit.

(2) Ordinarily, four-fifths of the direct recruitment vacancies so arising in the cadre of Assistant Engineers shall be filled up by candidates belonging to backward class communities and the remaining vacancies will be open to all classes. Those in service, if otherwise eligible, may apply for direct recruitment vacancies.

(3) Candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years.

5. These decisions are embodied in the detailed rules governing the Public Works Service appended to this Order.

M. NARASIMHAIYA,
Secretary to Government,
Public Works Department.

To—The Secretaries to Government.
The Chief Engineer of Mysore.
The Superintending Engineers of Circles.
The Comptroller to Government through the Financial Secretariat.
The Public Service Commissioner.
The Director of Public Health in Mysore.
The President, City Municipal Council, Bangalor
The President, City Municipal Council, Mysore.
The General Superintendent, Jog Power Scheme.
The Auditors, Jog Audit Circle and Electrical Department.
The Compiler, *Mysore Gazette.*

Exd.—B. G. S.

No. P. W. 5695-5716, DATED 25TH FEBRUARY 1944.

ANNEXURE.

THE MYSORE PUBLIC WORKS SERVICE.

PART I.

GAZETTED CADRE.

1. *Constitution.*—The service consists of the following cadres of officers :—

		Rs.
1. Chief Engineer	...	... 1,400
2. Superintending Engineers	...	... 800—50—1,000
3. Executive Engineers	...	... 450—50/2—750
4. Assistant Engineers	...	... 200—40/2—400
5. Honorary Assistant Engineers	...	... 175 *plus* 25 P. A.

2. *Method of Appointment.*—All gazetted appointments are made by Government. The following statement shows the manner in which appointments to the several posts are made in the usual course :—

Name of the post	*Method of appointment*
(1) Chief Engineer ...	Generally by promotion from among Superintending Engineers.
(2) Superintending Engineers.	By promotion from among Executive Engineers.
(3) Executive Engineers ...	By promotion from among Assistant Engineers.
(4) Assistant Engineers ...	(1) Not less than 50 per cent of the vacancies in this cadre shall be filled up by direct recruitment after advertisement. Ordinarily, four-fifths of the direct recruitment vacancies arising in this cadre shall be filled up by candidates belonging to backward communities and the remaining vacancies will be open to all classes. The candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years. (2) The remaining 50 per cent of the vacancies shall be filled up by promotion from among the Surveyors according to seniority and merit.
(5) Honorary Assistant Engineers.	By promotion from among senior overseers of outstanding merit. The number of posts in this cadre will be determined from time to time.

Assistant Engineers should pass the Departmental Examination before they are entitled to an increment in their grade.

THE MYSORE PUBLIC WORKS SUBORDINATE SERVICE (EXECUTIVE).

PART II.

NON-GAZETTED.

1. *Constitution.*—The service consists of the following categories of subordinates :—

(1) Surveyors ...	...	Rs. 60—5—125—10—175
(2) (i) Overseers ...	...	Rs. 80—5—125
(ii) Sub-Overseers ...	...	Rs. 35—5/2—80
(3) Nala Manegars ...	...	Rs. 25—2/2—35

2. *Qualifications, Method of Appointment and Appointing Authority.*—Appointment to the posts mentioned in Column 2 shall be made in the manner noted in Column 3 and no one shall be eligible for appointment to the posts and in the

manner specified in Columns 2 and 3, unless he possesses the qualifications (general or departmental) noted in Column 4 of the table below :—

Sl. No.	Name of the post	Method of appointment	Qualifications (general or departmental)	Appointing authority
1	2	3	4	5
1	Surveyors (Rs. 60—5—125—10—175).	By direct recruitment after advertisement classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	A degree in Engineering in the Mysore University or of any other recognized University.	Government.
2	(i) Overseers (Rs. 80—5—125).	By promotion from among Sub-Overseers according to seniority and merit.	...	Chief Engineer.
	(ii) Sub-Overseers (Rs. 35—5/2—80).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	Diploma of the School of Engineering.	Do
	NOTE.—The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (permanent as well as temporary).			
3	Nala Manegars (Rs. 25—2/2—35).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	S. S. L. C.	Superintending Engineers of the Circles concerned.

WD 1121—GPB—470—26-2-44

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. E. 5062-5161—R. & P. S. 32-44-2, dated 20th April 1945

Best qualified candidates belonging to the Backward Communities.

Directs that the —— who are to be assigned to the 'A' list, be transferred to the 'B' list.

READ—

Rule 16 of the r [illegible] issued with Government Order No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, directing that the general or "A" list shall be prepared containing the names of the best qualified candidates irrespective of their caste or community.

2. Letter No. 4084—P. S. C., dated 5th February 1945, from the Public Service Commissioner stating that the backward community candidates who are assigned to the "A" list on the basis of qualifications have later chances of being appointed than those with lesser qualifications in the "B" list and proposing that the best qualified candidates belonging to the backward communities who are to be assigned to the "A" list, may be transferred to the "B" list and assigned at the top of it and the places released thereby in the "A" list, be filled in by transferring candidates from the bottom of the "B" list to the extent necessary and also requesting approval to his action in following this procedure while preparing the list for the posts of teachers in primary schools.

ORDER No. E. 5062-5161—R. & P. S. 32-44-2, DATED BANGALORE, [illegible] APRIL 1945.

Approved.

N. S. HIRANNAYYA,
Secretary to Government,
Education Department.

To—The Public Service Commissioner in Mysore.
The Secretaries to Government
The Comptroller to Governmen
The Heads of Departments.
The Other Unit Officers.

Rd.—B. G. S.

WD 2295—GPB—470—16-5-45

Ed-25-46-2

SECRETARY TO GOVT. P.W.D. No. 9178/8
Date 26/6
P.W. ELECTRICAL BRANCH
2 Secretary
HPS 26.6.47

Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 23rd June 1947.

P. W. SECRETARIAT.
7065
Date 26/6/47

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

APPLICATIONS FOR APPOINTMENT

I have the honour to state that the Pub Commissioner has been requested in this office No.8759 dated 5-6-1947 to advertise 53 vacancies of Surveyors and to forward the applications received in response thereto. Out of these 14 are General vacancies and 39 are Special vacancies.

2. In the meanwhile, the Public Service Commissioner has forwarded with his letter No.6369 dated 6-6-1947, the applications of the following candidates for appointment in the ancies pending advertisement of the vacancies:-

Messrs:-

1) K.B.Mararappa
2) K.Gangahanumaiya
3) B.M.Chikkanna
4) P.Bheemiya
5) S.Sivarudriya
6) B.Gopalakrishna
7) T.B.Rajanna
8) S.V.Ramaraju
9) V.Suryanarayana
10) S.Anjane Gowda
11) B.Aswathanarayana Gowda
12) S.Shanmukha Swamy
13) T.Krishnaya Setty
14) B.R.Nagarajan
15) N.Balakrishna.

3. The applications from the candidates noted in the list (enclosed are received direct in this office. The candidates mentioned in para 2 have also submitted their applications direct to this office.

4. The qualifications and community to which the candidates belong could not be verified as the list of successful candidates which was called for from the Registrar, University of Mysore, in this office No. 8947 dated 14.6.47, is still awaited.

5. Such of the candidates whose applications have not been received through the Public Service Commissioner will be instructed to apply to the Public Service Commissioner when vacancies are advertised in the Gazette.

6. Total number of applications received comes to 61 as against the 53 vacancies sent for advertisement. In this connection, it may be stated that some of the candidates who were appointed previously did not join duty. Action is being taken to cancel such appointments and to intimate the Public Service Commissioner to advertise the vacancies that will be-come available.

7. One of the candidates, Mr.P.S.Gopal is a Graduate in Engineering of the Madras University. His father, Mr.P.G.Sachedanandam Pillay has been in State Service for over 35 years is Assistant Secretary to His Highness the Maharaja. Mr.P.S.Gopal may be appointed.

8. As the services of the Surveyors are required urgently, both in the Department as well as by outside Departments, I request that sanction of Government may kindly be communicated to the appointment of the candidates as Surveyors pending advertisement of the vacancies.

I have the honour to be,

Sir,

Your most obedient servant,

M Narasimha

CHIEF ENGINEER FOR IRRIGATION.

GCS/23rd.

LIST OF CANDIDATES.

Messrs:-

1. B.C.Chowdaiya
2. B.S.Tippeswamy
3. J.V.Narayana (Ganigar)
4. B.R.Nagarajan (Nagartha vysya)
5. H.S.Sridhara Murthy
6. B.M.Chikkanna (Kunchitiga)
8. B.Gopalakrishna Rao
9. Y.Umapathi (Lingayat)
10. V.Suryanarayana Telugu Baliga (Naicu)
11. K.V.Gopalappa (Devanga) Neyge
12. C.R.Keshava Murthy (Brahmin)
13. M.R.Sethumadhava Rao
14. S.Subba Rao (Brahmin)
15. I.Karibasavaiah (Lingayat)
16. M.S.Krishnaswamy Rao
17. B.Chandrasekhararaju
18. H.S.Lakshminarasimha Murthy (Brahmin)
19. H.R.Patel
20. K.Gangahanumiah (Adi Karnataka)
21. P.S.Gopal (Pillay)
22. P.Ramachandriya
23. S.Nagaraja Rao
24. M.Sivayogi (Veera Shaiva)
25. S.V.Ramaraju (Arya Kshatriya)
26. B.S.Sivarudraiya (Veera shaiva)
27. K.M.Sajeeva Murthy (vysya)
28. A.D.Venkateswaran
29. K.B.Murarappa (Neyge Devanga)
30. S.Anjane Gowda (Vokkaliga)
31. T.Krishniya Setty (vysya)
32. P.Bheemiya (Vokkaliga)
33. L.S.Sathyanarayana Rao
34. N.Somanna (Adi Karnataka (depressed class)
35. B.Narayana Gowda (Vokkaligar Kunchitigar)
36. B.P.Krishna Setty (Vysya)
37. B.K.Mallappa (Veerashaiva)
38. B.Brindu Madhava Rao (Brahmin)
39. T.Srinivasan (Brahmin)
40. K.Bheeme Gowda (Vokkaligar)
41. B.Aswathanarayana Gowda (-do-)
42. N.V.Raju (Arya vysya)
43. B.M.Shahabudin (Muslim)
44. V.Parushurama (Visva Karma)
45. S.Shanmukhaswami (Lingayat)
46. N.Balakrishna (Kurubina setty)
47. B.Subba Rao
48. M.R.Ramaswamy (Mudaliar)
49. K.L.Chendrasekhara Setty
50. M.V.Hanumantha Rao
51. K.V.Subbaraya (Brahmin)
52. R.P.Gurushantappa (Lingayat)
53. J.V.Nagaraja
54. B.Vasudeva Chetty (vysya)
55. C.Veeranna (Lingayat)
56. T.C.Neelakantappa. (Lingayat)
57. N.S.Vasudeva Rao. (Brahmin)
58. H.K.Rajaram (Brahmin)
59. J.M. Habeeb Ahmed (Muslim)
60. M.C.Raju (Neyge)
61. K.Sathyanarayana Setty. (Vysya)
62. T.B.Rajanna. Jain (Digambar)

Community has been noted wherever candidates have mentioned.

Chief Engineer for Irrigation

PUBLIC WORKS SECRETARIAT.

Draft for approval

No. 4347-9 Est 25-46-24/24

Dated 26-9-47.

Enc. one file.

2065/PW

FROM

The Secretary to Government, P. W. D.

To

The Chief Engineer for
Irrigation Bangalore

Sir,

Subject Applications for appointment of Surveyors in the P.W. Department.

With reference to correspondence ending with your letter no. 2244/E dated 16th September 1947, forwarding the applications from graduates in engineering for appointment of Surveyors, I am directed to state that all the available non-Brahmin graduate applicants.

WD 3147—GPB—20,000—4-6-29

may be entertained as Surveyors
in the vacancies existing
2. Government further direct
that against the vacancies left over
after the appointment of non-Brahmin
graduates, Brahmin graduates
be entertained as Surveyors
on the basis of twenty, 75%
of them may have on a temporary
basis pending the availability
of Non-Brahmin graduates.

3. A Statement of appointments
made in accordance with the above
instructions may be furnished
for the information of Govt.
giving also particulars
such as Community, marks obtained
at the B.E examinations

4. The applications drawn
recommendations are herewith returned:

Copy of the letter
Addressed P.W.D
copy of the letter
P. S. C. written reply
to his D.O. no. 5/47-48 P.S
dt 6.8.47.

Bdr 26.9.47 HPS 25/9/47